

David M. Chavis, PhD

Principal Associate/CEO

KEY QUALIFICATIONS

- **Content Expertise:** Community and systems change including, building the capacity of communities to develop and evaluate sustainable systems change strategies at scale in order to address complex social problems, and using evaluation to improve intervention strategies and to increase accountability and effectiveness. Specific areas of expertise include community change and place based initiatives, community health promotion and prevention strategies, systems of care, housing and economic development, community organizing and advocacy, and community capacity building for addressing social problems.
- **Developing Organizational Goals and Strategies:** Working with funders to develop strategic grantmaking initiatives in alignment with their mission that are at scale and sustainable, to make a difference by collaborating with public and private funders and their intermediaries (e.g., non-profits) to develop and implement strategies for comprehensive community change, and designing and facilitating evaluation systems to improve organizational capacity to address complex social problems.
- **Research and Evaluation Methods:** Mixed qualitative and quantitative methods approaches, including cross-case study methodologies, to evaluate community systems change efforts. Strategies include randomized community trials, quasi-experimental designs, nested designs, qualitative interviews and focus groups, and causal and time series modeling. Mastery of advanced statistical and qualitative analysis methods that can be used at the organizational and systems levels.
- **Coaching, Training, and Technical Assistance:** Workshops and training on strengthening communities, community change strategies that achieve scale and sustainability, community organizing and advocacy, partnerships and collaboration, evaluating community and systems change, evaluation methodologies, and community capacity building. Developed a series of tip sheets and planning guides focused on understanding and measuring community change and on building stronger communities.
- **Managing and Implementing Programs:** Over 30 years of nonprofit and for profit management at the local and national levels. Extensive experience managing and implementing government and foundation initiatives, including the “Yes We Can!” Initiative to promote economic development and educational achievement in poor neighborhoods, and the Community Foundations/Intergroup Relations Program, which sought to improve relations between recent immigrants and longtime residents.

EDUCATION

1984 Ph.D. Community Psychology, George Peabody School of Vanderbilt University, Nashville, TN
1983 M.S. Community Psychology, George Peabody School of Vanderbilt University, Nashville, TN
1975 B.A. Psychology and Speech Communication, State University of New York, Buffalo, NY

PROFESSIONAL EXPERIENCE

Principal Associate/CEO, 1997-Present • Community Science • Gaithersburg, MD

Responsibilities: Responsible for company leadership in regards to business strategy, marketing, and administration as well as providing technical expertise and leadership on projects focused on community and systems change through capacity building and collaboration. Also responsible for foundation and non-profit business capture and company's R&D ventures. Accountable for company's continuous technical quality assurance systems.

Samples of Current and Past Projects:

Evaluation Director, Youth Violence Prevention Resources Center, SAMHSA, US Department of Health and Human Services through American Institutes of Research, 2013- present. Direct the evaluation of the capacity building efforts of the Center to state and local grantees of the Safe Schools/Healthy Students project and Project Launch. Responsibilities include the design of monitoring systems, the design and implementation of assessment tools for determining needs, capacity, and performance, as well as the technical review of reports and all evaluation team products.

Project Director, Support for the Impact Work Group (IWG), Bill and Melinda Gates Foundation, 2012-present. Oversee the work of the Community Science team that manages the IWG, a global learning community of Impact and Performance Assessment specialists that is part of the Global Libraries program. Our team develops impact assessment and evaluation capacity building tools and programs, manages online community and virtual meetings as well as web content. We also provide technical assistance to participating grantee countries.

Evaluation Director, Independent Evaluation of CGAP Technology Program. World Bank, 2013-2014. Led a quick turnaround assessment of the influence this unit of the World Bank had on mobile banking globally as well as in the seven countries that received individual assistance. Also was responsible for the assessment of their monitoring and evaluation system in order to more accurately report progress towards and to make information more useable and useful. Provided detailed recommendations and consultation on the implementation of recommendations.

Project Director, Next Generation Community Change Initiative, Annie E. Casey Foundation (2011-2012). Led consulting team that facilitated the foundations learning about the community change initiatives that they and other foundations have conducted. Co-facilitated foundation staff workgroup, developed recommendations that were used in future foundation initiatives including a set of actions principles that have been widely distributed in the field.

Evaluation Director, Safe Start Demonstration Project U.S. Department of Justice, Office of Juvenile Justice and Delinquency Prevention (OJJDP), 2000-2010. Led the evaluation and evaluation capacity building efforts in 11 urban, rural, and tribal communities. The purpose of this initiative was to foster the development of a system of care for children exposed to violence and their families and to reduce the impact of the children's exposure. We used a cross case study methodology to rigorously demonstrate changes in the systems of care and child and family outcomes that were part of local experimental and quasi-experimental studies. Produced publications and other tools for use of local evaluators and practitioners.

Principal Investigator, Drug Free Communities Support Program National Evaluation, the Executive Office of the President, Office of National Drug Policy Control (ONDCP) with the Battelle Memorial Institute, 2004-2008. Provided overall technical direction and other evaluation services for the national evaluation of the Drug Free Communities Support Program's assistance to 739 substance abuse prevention coalitions, using data provided by grantees as well as archival data to determine coalition effectiveness. Co-developed (with Paul Florin) a coalition typology, which classified coalitions based on their stage of development. Supervised grantee outcome data quality

assurance procedures, conducted data analysis and wrote reports for ONDCP and for public distribution. Oversaw staff that provided technical assistance on substance abuse prevention measures and data collection methods. Assisted agency in performance measures for the Government Performance and Results Act (GPRA).

Evaluation Director, Cross Roads Charlotte, John S. and James L. Knight Foundation, 2010-2011.

Led senior consulting and evaluation team to document and assess the impact of Crossroads Charlotte, an initiative to create an inclusive and equitable community by building organizational capacity for change and developing the leadership to implement change in Charlotte, NC. The evaluation examined the impact of the initiative through interviews with key stakeholders and a survey of community leaders. Provided organizational development assistance to local leadership to address internal challenges and to help position the participating organizations to better address the initiative's future. In addition, Community Science generated useful lessons about the grant making and community engagement work in Charlotte that was reported by the Foundation to have an impact on their future approach to community change initiatives.

Director of the Center for Community Development, 1995-1996 • COSMOS Corporation • Bethesda, MD

Responsibilities: Responsible for the overall leadership and management of evaluation and technical assistance projects in the areas of social and community development, criminal justice, economic development, substance abuse and violence prevention, and citizen participation. Directed national evaluations of alcohol and drug abuse prevention programs and community building initiatives.

Director, 1992-1994 • Center for Social and Community Development • Piscataway, NJ
Associate Director, 1988-1992

Responsibilities: Responsible for financial and management systems, including annual budget of over \$1.2 million and staff of 23. Oversaw support programs, human service networks, research, training, and consultation services to government and nonprofit organizations in New Jersey and throughout the U.S. in order to assist communities in strategic planning and the implementation of strategies that support community development and improved health and human services.

Director of Research and Evaluation, 1984-1988 • Citizens Committee for New York City • New York, NY

Responsibilities: Directed two and one half-year longitudinal study on the role of block associations in community development funded by the Ford Foundation. Developed and evaluated training programs for neighborhood leaders and New York City Police Officers. Provided in-house consultation on management and planning. Conducted needs assessments, program evaluation, and analysis of income trends including causes and consequences. Developed curriculum for neighborhood leadership, community patrol officers and community problem solving initiatives.

Executive Director, 1981-1982 • Waverly-Belmont-Hillsboro Neighborhood Housing Services • Nashville, TN

Responsibilities: Responsible for overall housing rehabilitation and neighborhood revitalization program administration, loan packaging and home purchase/rehabilitation financing, citizen participation systems, business and government relations, and staff supervision. Developed and raised initial funding for owner-built self-help housing program.

Project Coordinator and Research Assistant, 1979-1981 • Center for Community Studies, George Peabody College of Vanderbilt University • Nashville, TN

Responsibilities: Responsible for the management and implementation of two major survey research projects concerning citizen participation and sense of community.

Executive Director, November 1975-1977 • Massachusetts Community Center and Development Corporation • Buffalo, NY

Planning Consultant, July 1975-October 1975

Responsibilities: Directed multi-unit community development corporation. Responsibilities included administration, planning, fundraising, supervision, business and government relations, and citizen participation programs. Managed growth of organization from one staff person to a staff of 35.

Director, 1974-1975 • Community Action Corps, S.U.N.Y. at Buffalo • Buffalo, NY

Responsibilities: Responsible for the administration of 2,000 volunteers in community service projects.

ACADEMIC POSITIONS

Adjunct Professor, 1999-Present • Department of Psychology University of Maryland • Catonsville, MD

Associate Professor, 1988-1996 • School of Social Work, Rutgers University • New Brunswick, NJ

Assistant Professor, 1985-1987 • Department of Psychology, Community Psychology Graduate Program, New York University • New York, NY

Post-Doctoral Fellow, 1984-1985 • City University of New York, University Graduate Center • New York, NY

PROFESSIONAL AFFILIATIONS

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| Member | American Evaluation Association <ul style="list-style-type: none">• Secretary/Treasurer 1999-2001 |
| Member | American Public Health Association |
| Member | Association for Community Organization and Social Administration |
| Member | Society for Community Research and Action |
| Member | National Network of Consultants to Grantmakers |

AWARDS & OTHER ACCOMPLISHMENTS

- 2004 Fellow, Society for Community Research and Action (Community Psychology Division of the American Psychological Association).
- 2002 Outstanding Evaluation of the Year, American Evaluation Association
- 1992 Distinguished Contribution to Community Psychology Practice. American Psychological Association and the Society for Community Research and Action
- 1984-1985 Post-Doctoral Fellowship in Environmental Psychology Research, National Institute of Mental Health.
- 1980-1981 National Institute of Mental Health Traineeship

REFEREED JOURNAL ARTICLES, BOOKS, AND BOOK CHAPTERS

- Lee, K.S., & Chavis, D.M. (2011) Cross-case methodology: Bringing rigor to community and systems change research and evaluation, *Journal of Community & Applied Social Psychology*. Available at: <http://onlinelibrary.wiley.com/doi/10.1002/casp.1131/full>
- Trent, T., Chavis, D.M. (2009) Scope, scale, and sustainability: What it takes to create lasting community change. *The Foundation Review*, 1 (1) 96-114.
- Hyde, M. Lamb, Y., Arteaga, S.S., Chavis, D.M. (2008) National Evaluation of the Safe Start Demonstration Project: Implications for Mental Health Practice. *Best Practices in Mental Health: An International Journal*. 4(1)108-122.
- Chavis, D.M. (2007) Whose evaluation is it anyway? In M. Morris (Ed) *Evaluation Ethics for Best Practice: Cases and Commentaries*. New York: Guilford Publications.50-54.
- Acosta, J. & Chavis D. (2007) Build the capacity of communities to address crime. *Criminology and Public Policy*. 6 (4) 101-112.
- Acosta, J & Chavis, D.M. (2006) A community practitioner's approach to hurricanes Katrina and Rita. *The Community Psychologist*. 39 (1) 39-41.
- Foster-Fishman, P.G., Fitzgerald, K. Brandell, C, Nowell, B. Chavis, D.M., Van Egren, L.A. (2006) Mobilizing residents for action: The role of small wins and strategic supports. *American Journal of Community Psychology*. 38 (3/4) 143-152.
- Hyde, M. M. & Chavis, D.M. (2006) Sense of community and community building. In R.A. Cnaan and C. Milofsky (eds.) *Handbook of community movements and local organizations*; New York, Springer.
- Chavis, D. M. (2004). Looking the Enemy in the Eye: Gazing Into the Mirror of Evaluation Practice. *The Evaluation Exchange*, 9 (4), 8-9.
- Chavis, D.M. (2001) The paradoxes and promise of community coalitions. *American Journal of Community Psychology*. 29 (2), 309-320.
- Chavis, D.M. (2000) Community development and the community psychologist. In J. Rappaport & E. Seidman (Eds,) *Handbook of community psychology*. New York: Plenum.
- Chavis, D.M. & Pretty, G.M.H. (1999) Sense of community: Advances in measurement and applications. *Journal of Community Psychology*. 27 (6), 635-642.

Stillman, F., Hartman, A., Graubard, B., Chavis, D. M., Garcia, J., Wun, L. M., Lynn, W., & Manley, M. (1999) The American Stop Smoking Intervention Study (ASSIST): Conceptual Framework and Evaluation Design. *Evaluation Review*. 23(3) 259-280

Chavis, D.M. (1995). Building community capacity to prevent violence through coalitions and partnerships. *Journal of Health Care for the Poor and Underserved*. 6(2):234-244

Speer, P.W. & Chavis, D.M. (1994). Community coalitions and rural practice. In R.A. Couto, N. Simpson, & G. Harris (Eds.) *Appalachian Leadership Initiative on Cancer*. U.S. Department of Health and Human Services: National Cancer Institute Monograph.

Chavis, D.M. DePietro, G., Martini, E.R. (1994) Prevenzione del disagio e sviluppo di comunita': Concetti di base e strategie operative. *Animazione Sociale*, 24 (4), 9-20.

Chavis, D. M. (1993). A future for community psychology practice. *American Journal of Community Psychology*, 21 (2), 171-184.

Chavis, D. M., Speer, P., Resnick, I., & Zippay, A. (1993). Building community capacity to address alcohol and drug abuse: Getting to the heart of the problem. In R.C. Davis, A.J. Lurigio, & D. Rosenbaum (Eds.), *Drugs and community*. Springfield, IL: Charles Thomas.

Chavis, D. M., Florin, P., & Felix, M. R. J. (1992). Nurturing grassroots initiatives for community development: The role of enabling systems. In T. Mizrahi & J. Morrison (Eds.), *Community and social administration: Advances, trends and emerging principles*. Haworth Press.

Florin, P., Chavis, D. M., Wandersman, A., & Rich, R. (1992). The Block Booster Project: A systems approach to understanding and enhancing grassroots organizations. In R. Levine & H., Fitzgerald (Eds.), *Analysis of dynamic psychological systems*. New York: Plenum.

Chavis, D. M. (1990). What's in a name?: The society for community research and action. *The Community Psychologist*.

Chavis, D. M., & Florin, P. (1990). Nurturing grassroots initiatives for Health and Housing. *Bulletin of the New York Academy of Medicine*, 66 (5), 558-572.

Chavis, D. M., & Wandersman A. (1990). Sense of community in the urban environment: A catalyst for participation and community development. *American Journal of Community Psychology*, 18, 55-81.

Perkins, D., Florin P., Rich, R., Wandersman, A., & Chavis, D. M. (1990). Crime and the social and physical environments of residential blocks: The context of citizen participation. *American Journal of Community Psychology*, 18, 83-115.

Prestby, J. Wandersman, A., Florin, P., Rich R., & Chavis, D. M. (1990). Benefits, costs, incentives management and participation in voluntary associations. *American Journal of Community Psychology* 18, 117-149.

Clark, H., Chavis, D. M., & Glunt, E. (1988). *The 1988 state of the neighborhood report*. New York: Citizens Committee for New York City.

Chavis, D. M., & Newbrough, J. R. (1986). The meaning of "community" in community psychology. *Journal of Community Psychology*, 14, (4), 335-340.

Florin, P., & Chavis, D. M. (1986). Community development and community psychology. *Community Psychologist*, Fall, 12-14.

Chavis, D. M., Hogge, J. H., McMillan, D. W., & Wandersman, A. (1986). Sense of community through Brunswik's lens: A first look. *Journal of Community Psychology*, 14, (1), 24-40.

Chavis, D. M., & Wandersman, A. (1986). Roles for research and the researcher in neighborhood development. In R. B. Taylor (Ed.), *Urban neighborhoods: Research and policy*. New York: Praeger, 215-249.

McMillan, D. W., & Chavis, D. M. (1986). Sense of community: A definition and theory. *Journal of Community Psychology*, 14, (1), 6-23.

Chavis, D. M., De Pietro, G., & Martini, E. R. (1985). Il senso di comunita'. *Animazione Sociale*, 15, (63), 7-22.

Perkins, D. D., Chavis, D. M., Florin, P., Rich, R. C., & Wandersman, A. (1985). Blocking crime with block associations. *Citizens Participation*, 6, (3) 18-9.

Wandersman, A., Florin, P., Chavis, D. M., Rich, R., & Prestby, J. (1985). Getting together and getting things done. *Psychology Today*, 19 (11), 64-71.

Chavis, D. M., Stucky, P. E., & Wandersman, A. (1983). Returning basic research to the community: A relationship between scientists and citizens. *American Psychologist*, 38, 424-434.

Wandersman, A., Chavis, D. M., & Stucky, P. E. (1983). Citizen participation in research. In R. F. Kidd & M. J. Saks (Eds.), *Advances in applied social psychology*. Vol. 2. Hillsdale, N. J.: Lawrence Erlbaum & Associates.

Chavis, D. M. (1980). Returning research data to the community: Getting away from experimental colonialism. In R. R. Stough and A. Wandersman (Eds.), *Optimizing environments: Research, practice and policy*. Washington, D. C.: Environmental Design Research Association.

EDITORSHIPS

Chavis, D.M. & Pretty G.M.H. (eds.) (1999) Sense of community. *Journal of Community Psychology*. 27, (6)

Chavis, D.M. & Newbrough, J.R. (eds.) (1986) Psychological sense of community II: Research & applications. *Journal of Community Psychology*, 14(4).

Newbrough, J.R & Chavis, D.M. (eds.) (1986) Psychological sense of community, I: Theory and concepts. *Journal of Community Psychology*, 14 (1)

PUBLICATIONS IN PROGRESS

Chavis, D. M., & Florin, P. Sustaining voluntary neighborhood organizations: An action research project. Submitted to *The Journal of Community Practice*.

TRAINING, EDUCATIONAL, & OTHER PUBLICATIONS

Chavis, D. M. (2006) *Strategic factors for building community: The Five C's: Community, connections, control, cash & collective action*. Campaign Consultation, Inc.: Baltimore, MD.

Kaye, G. & Chavis, D. M. (1995) *Community Assessment: A key tool for mobilization and Involvement*. In G. Kaye & T. Wolff (Eds.) *From the ground up: A workbook on coalition building and community development*. Amherst MA: AHEC Community Partners.

Chavis, D. M., & Florin, P. (1990). *Community development, community participation, and substance abuse prevention*. San Jose, CA: Santa Clara County Department of Health.

Chavis, D. M., & Kaye, G. (1985). *Block Association Basics*. New York: Citizens Committee for New York City.

Chavis, D. M., & Florin, P. (1985). *Block Booster Users' Handbook*. New York: Citizens Committee for New York City.

Chavis, D. M. (1979). *The Buffalo Landlord-Tenant Handbook* Buffalo, NY: City of Buffalo.

SELECTED REPORTS

Chavis, D. M., Lee, K.S. & Buchanan, R. (1999) *Principles for intergroup projects: A first look*. Gaithersburg, MD: ASDC.

Chavis, D. M. (1998) *The Evaluation Plan for the American Stop Smoking Intervention Study (ASSIST)*. Rockville, MD. National Cancer Institute.

Chavis, D. M. & Florin, P. (1998) *Measuring the Strength of Tobacco Control Efforts: SOTC Workgroup Report*. Rockville, MD. National Cancer Institute.

Chavis, D. M. (1998) *Report on the Evaluation of the Border States Initiative: Phase 1*. Rockville, MD: Center for Substance Abuse Prevention (Circles Solutions prime contractor).

Chavis, D. M. & Lee, K. S. (1998) *Roundtable on challenges facing national supporters of collaboratives: Summary report*. Washington, DC: National Funding Collaborative on Violence Prevention.

Chavis, D. M. (1997). *Cross-site Evaluation of the Community Building Initiative: Annual Report for the Local Initiatives Support Corporation*. Washington, D.C.: COSMOS Corporation.

Chavis, D. M. (1997). *It takes a just and capable village: Prevention strategies for community justice*. Research Seminar on Community, Crime, and Justice. National Institute for Justice and the Center for Communitarian Policy, George Washington University.

Chavis, D. M., & Nsiah-Jefferson, L. (1992). *The State of Hispanics in Camden County*. Camden, NJ: Camden County Board of Chosen Freeholders.

Chavis, D. M., & Mumm, A. (1991). *Evaluation of the First Year of Project BABIES: Prospects for Comprehensive Care and Family Stability*. Newark, NJ: Protestant Community Centers.

Chavis, D. M. (1990). *Systems that enable community development and health promotion*. Toronto, Canada: Ontario Ministry of Health.

Chavis, D. M. (1990). *Feasibility of a community development support center: Issues, experiences and recommendations*. Menlo Park, California: H.J. Kaiser Foundation.

Chavis, D. M., Kopasci, R., & Tatum, W. (1989). *A retrospective examination of the Around the Corners of the World Program*. Washington, D.C.: M. Eisenhower Foundation.

Chavis, D. M., Kopasci, R., & Lazarus, A. (1989). *Community problem study: public opinion information*. Newark: United Way of Essex/West Hudson.

Chavis, D. M., & Vliet, M. (1989). *The Kansas Initiative* Wichita, Kansas: Wesley Foundation.

Chavis, D. M., & Tatum, W. (1988). *A retrospective examination of the Dorchester Youth Collaborative*. Washington, D.C.: M. Eisenhower Foundation.

Chavis, D. M., & Florin, P. (1988). *A reconnaissance on the potential for a community development approach to substance abuse prevention*. San Jose, CA: Santa Clara County Department of Health.

Chavis, D. M., & Florin, P. (1988). *Community development and substance abuse prevention*. San Jose, CA: Santa Clara County Department of Health.

Chavis, D. M. (1988). *Poverty Amidst Prosperity: A Crisis in New York's Neighborhoods (2nd Edition)*. New York Citizens Committee for New York City.

Chavis, D. M. (1986). *Poverty amidst prosperity: A crisis in New York's Neighborhoods*. New York: Citizens Committee for New York City.

Chavis, D. M. (1986). *Evaluation of the Police and Community Training program: Training evaluation and community needs*. New York: Citizens Committee for New York City.

PRESENTATIONS & WORKSHOPS

Data-Driven Decision Making. Workshop presentation at 2012 HUD Choice Neighborhoods Conference. Washington, DC, November, 2012.

Evaluating Scale, Scope and Sustainability (with Scott Herbert). Invited presentation at Grantmakers for Effective Organizations (GEO) Community of Practice on Place-based Evaluation meeting. Washington, DC July 2012.

Scope, Scale and Sustainability: What it takes to Create Lasting Community Change. Keynote speaker at preconference workshop at the Annual Meeting of the Community Development Society. Cincinnati, OH, July, 2012.

Community Action and Empowerment in Times of Global Crisis. Plenary speaker at 4th International Conference of Community Psychology: Community and Politics in A World in Crisis. Barcelona, Spain, June, 2012.

Strengthening Communities (with Kien S. Lee). Workshop presentation at 4th International Conference of Community Psychology: Community and Politics in A World in Crisis. Barcelona, Spain, June, 2012.

Community Organizing and Civil Leadership. Workshop presentation at Montgomery County Latino Leadership Conference. Silver Spring, MD, January 2012.

The Paradox of Public Health and Social Justice: Being a Professional in the Social Change Process. Invited presentation at the Annual Meeting of the American Public Health Association. Washington, DC, November, 2011.

Strengthening City Services and Community Involvement through Building Sense of Community. (workshop) Longmont, CO, September, 2011.

Assessing Community Capacity for Change. Workshop presentation at National Conference on Volunteering and Service. New Orleans, LA, June, 2011.

Global Investigations Using the Sense of Community-2 : Potential and Challenges (with Kien S. Lee, and Julia Lee) paper presented at symposium Advancing Theory and Measurement of Psychological Sense of Community at the Biennial Meeting of the Society for Community Research and Action. Chicago IL June, 2011.

Community as Context: Evaluating Scale, Scope and Sustainability. Invited participant in Presidential Symposium at the annual conference of the American Evaluation Association. Orlando ,FL, November 2009.

Chavis, D.M. (2008) *Psychology of Community: Theory, Research, and Practice.* Invited plenary address at the Second International Conference on Community Psychology, Lisbon Portugal.

Putting the Psychology of Community To Practice. Invited plenary address at the Biennial Conference of the Society for Community Research and Action. Anaheim, CA, June, 2007.

The Safe Start Demonstration Project: Design, Approaches, and Outcomes of Evaluating a Systems Change Continuum of Care for Children Exposed to Violence. Presented at Evaluation 2007, Baltimore, MD, November 2007.

Evaluating the Effectiveness of Community Prevention Coalitions: An Interim Report on the Evaluation of the Drug-free Communities Support Program. Presented at Presented at Evaluation 2007, Baltimore, MD, November 2007.

Building Community to Make Change. Presented at Ciclo de Conferências em Psicologia e Ciências do Comportamento, Lisbon, Portugal, November, 2006.

Sense of Community Development for Healthier, Just, and Equitable Communities. Presented at the First International Conference on Community Psychology, San Juan, Puerto Rico, June, 2006

Community, Cash, and control: Catalysts for Healthier and Safer Communities. Keynote presentation at 2nd Atlantic Summer Institute on Healthy and Safe Communities, Prince Edward Island, Canada, August, 2005.

Minigrants: Goals and Objectives. Paper presented as part of Symposium (P. Foster-Fishman, Chair). Tenth Biennial Conference of the Society for Community Research and Action. Champaign, IL. June 2005.

Building Community Readiness and Capacity: Research and Practice. Paper presented as part of Symposium (R. Pearson, Chair). Tenth Biennial Conference of the Society for Community Research and Action. Champaign, IL. June 2005.

Building Readiness and Capacity For Community Change: The Yes We Can! Strategy. Paper presented as part of a symposium on Assessing Community Readiness and Capacity for Change (M. Mahaffey, Chair). Annual meeting of the American Evaluation Association. Atlanta, GA. November, 2004

Principle for Evaluating Community Initiatives: Rigor Amidst Chaos. Paper presented at the National Conference on Criminal Justice Research and Evaluation. Sponsored by the National Institute of Justice. July 2004.

Building Evaluability: Doing First Things First. Paper presented as part of a symposium on Collecting and Processing Data in Small and Mid-sized Service Organizations (K. Bolland, Chair). Annual meeting of the American Evaluation Association. Reno, NV. November, 2003

Are You Ready for Evaluation? (with Kien Lee) Workshop at the 5th Annual Public Private partnership Conference. Washington, DC. October 2003.

Commitment to Diversity: It's All in the Mix. Presentation as part of a panel on AEA Investment in Diversity through Sustained Commitment (E.Thomas, chair). Annual Meeting of the American Evaluation Association. Orlando, FL. November, 1999.

Evaluating Community Collaborations and Building Their Capacity. Two day Seminar conducted by the Evaluator's Institute. Washington, D.C. July, 1999.

Evaluating the Strength of Policy Change Efforts: Conceptual and Methodological Issues. Paper presented as part of a symposium on Evaluating State-level Capacity Building for Prevention and Health Promotion: The Virtual Realty (J. Stevenson, Chair). Annual meeting of the American Evaluation Association. Chicago, IL. November, 1998

Evaluating Collaborative Capacity Building Initiatives: Working in Reality. Presentation at the Annual meeting of the American Evaluation Association. Chicago, IL. November, 1998

Partnering for Results. Institute for Policy Studies, Johns Hopkins University. Baltimore MD. June, 1998. (faculty for five day international institute)

Learning Communities: The next step in the evolution. Presentation at the Annual Meeting of the American Evaluation Association. San Diego, CA. November 1997.

Learning, Power, and Comprehensive Community Initiatives. Organizational Development Gathering, Mary Reynolds Babcock Foundation. Norcross, GA September, 1997. (workshop)

Evaluating Community Collaborations. Milan, Italy. June, 1997 (workshop)

Training of Trainers in Community Development. Johns Hopkins University, Golisano, Russian Federation. June, 1997. (four day workshop)

Evaluation of Community Collaborations. E.M. Kauffman Foundation. Kansas City MO. December, 1996. (workshop)

Report on CSAP's Cross-site Evaluation of the Community Coalitions Program. Annual meeting of the American Evaluation Association, Atlanta, GA. November, 1996.

Local and National Evaluator Collaboration in the Community Coalitions Program. Symposium. Annual Meeting of the American Evaluation Association, Atlanta, GA. November, 1996.

Evaluation of Community Collaborations. THE Evaluation INSTITUTE. Baltimore, MD July, 1996 (workshop)