
Denise L. Baer, Ph.D.

Senior Associate

SUMMARY OF EXPERIENCE

Denise L. Baer is a Senior Associate at Community Science. Prior to joining Community Science, she has been a consultant, an educator, an expert and trainer in leadership, strategic planning, institutional reform and political change, and a Program Director in educational settings. As President of her own consulting firm, Strategic Research Concepts, she has provided consulting for federal agencies (Department of Justice, Office of Juvenile Justice and Delinquency Prevention, Agency for International Development), and nonprofit organizations (National Democratic Institute for International Affairs, Pegasus Research Foundation, Center for Society, Law and Justice, Women's Campaign Fund, National Women's Political Caucus; National Congress of Black Women, National Center on Policy, Committee for the Study of the American Electorate, Bethune-DuBois Fund, National Black Leadership Roundtable.

Dr. Baer's work blends the worlds of theory and scholarship with applied and practical accomplishments, with emphasis at the community level. Dr. Baer has established reputations in the academic community on issues of grassroots politics and community mobilization, and in how diverse communities (racial, ethnic, gender) form, communicate and express themselves internally and politically. One of her earliest works which demonstrated how person-to-person community-based mobilization was the most effective contacting technique has been widely cited in the field. She is the author of three books on political linkage and institutional and private sector reform issues related to how civil society organizes to create political parties and mobilize voluntary participation serve to build community and link followers and leaders, and in a variety of peer-reviewed journals including ***Political Research Quarterly, American Review of Politics, Political Behavior, Politics and the Life Sciences, International Political Science Review, Women and Politics*** and others. In addition, Dr. Baer has conducted liaison and coalition-building. Beginning in 1996, she organized the successful coalition of white and African-American women's organizations that formed to pass the House and Senate Joint Resolution to commission a statue of Sojourner Truth in the U.S. Capitol, and worked as a volunteer with the late C. DeLores Tucker on the successful effort to end Time Warner's promotion of sexist and violent gangsta rap music.

Dr. Baer is an expert in performance measurement and management, including at the strategy, policy, program levels. She was the Director of a Department of Justice project on developing performance measures on the integration of performance measures for Department of Justice. In that capacity, she developed and delivered national training on performance measurement, systems change, and strategic planning to state and local cross-systems teams for the National Governor's Association Center for Best Practices and the Department of Justice. Dr. Baer is the author of an article on performance measures for Community Prevention Update, and of a forthcoming book ***Delivering Measurable Performance: Methods, Strategies and Tools for Policymaking and Public Management*** under contract with SAGE Press.

As a political scientist, Dr. Baer has specialized training in understanding policy and political change. She has taught policy analysis, advocacy techniques and agenda setting and strategy and message development for the George Washington University Graduate School of Political Management and other universities, and she has over 20 years experience providing candidate and issue campaign training to community groups. Her own research on the development of

social movements (women, civil and gay rights) which originated in the grassroots focuses on how local change can result in effective national leadership and policy changes. Dr. Baer's work has created the distinctions between political, religious, elite and social movements on their potential for transformational change, and her forthcoming book on performance measurement includes a comprehensive analysis of strategies and examples of policy and political change as a result of performance management. She has advised policy groups, worked for Congress and conducted research on policy issues, and for the U.S. House Democratic Caucus, she organized the 1993 issues conference retreat and briefing materials.

In her training and her work as a consultant, Dr. Baer is conversant with prevention science from a health perspective. She was trained in political behavior, psychology and youth development and has published works on the role of biology and social factors in stages of gender socialization. In 1994, Dr. Baer was a consultant for SAMHSA on a project to assessing effectiveness of various treatment modalities for substance abuse and mental illness. For the Center of Substance Abuse Prevention, she researched and wrote 8 Resource Guides on the link between substance abuse and violence (e.g., school violence, gangs, domestic violence, children witnessing violence, youth firearms, violence against the elderly, and suicide). In 1999, she wrote a briefing paper of the Office of Minority Health Uniform Data Set Initiative on **Key Methodological Issues in Developing Core Uniform Data Measures for Minority Populations and Communities**, and coordinated focus groups with physicians on implementation of the Children's Health Insurance Program for the Fairfax County Department of Systems Management for Human Services

Systems change has been a hallmark of Dr. Baer's career. She is the author of a widely cited analysis of organizational change and reform in the U.S. Congress (**Politics and Linkage** (1993)). For the Office of Juvenile Justice and Delinquency prevention, she organized national cross-systems training conferences on *Rural Issues* (2002); *Schools* (2003); *Juvenile Accountability* (2000-02); and *Integration of Juvenile Justice Information Systems* (2002-03). In 2003, Dr. Baer designed and conducted a cross-system strategic planning facilitation for the **State of Washington Justice Information Board**. She also has international experience including work with Nepali, Filipino and Algerian leaders in cross-system political development in her work for the National Democratic Institute.

As an evaluator and methodologist, Dr. Baer is an advocate of mixed methods approaches. She has training and direct practical experience in all types of qualitative and quantitative methods techniques, including conducting national and customized surveys, focus groups, interviews, and observational research. Mixed methods research is the new state of the art approach (with its own journal) which provides ways to triangulate, combine, complement, and transform qualitative and quantitative data to draw conclusions with greater validity and reliability.

As an educator, she has over 25 years experience teaching at the graduate and undergraduate levels at major universities. Currently, she teaches graduate research method at the John Hopkins School of Advanced International Studies in Washington, D.C. In addition, Dr. Baer has considerable experience in adult professional education, including "train-the-trainer" models for professional staff in human services, schools, and justice communities as well as in public leadership, cross-systems and candidate training.

EDUCATION

- 1983 Ph.D. Southern Illinois University at Carbondale. Political Science with concentrations in American Politics, Political Psychology and Behavior, Research Methods and Political Thought
- 1978 M.A. Southern Illinois University at Carbondale. Political Science with concentrations in American and Comparative Politics and Research Methods
- 1976 B.A. University of Illinois at Urbana-Champaign. Political Science and Psychology

WORK HISTORY

Dec 2009 - Present
Senior Associate

Community Science
Gaithersburg, MD

Develop and lead evaluation and other technical assistance efforts in support of community systems change. Project management including supervision of staff, conducting work within project timelines and budgets, and resource management. Leading teams in writing proposals for contracts and grants. Writing and producing reports and presentations for scientists, practitioners, and the general public; contributing to profession (e.g. publications, presentations, participation in professional associations). Mentoring other staff and contributing to leadership, management and other organizational capacities.

Nov 2006 to March 2008
Director, Illinois-in-Washington Program

University of Illinois
Urbana-Champaign

Served as Founding Director of the Illinois-in-Washington Program. Developed a pilot program for the University of Illinois at Urbana-Champaign. This involved developing an orientation, curricula and courses focusing on leadership and public policy for a Washington, DC-based onsite program, negotiating contracts for housing, placing students with members of Congress, supervising internships, providing instruction, and conducting liaison on campus and with DC-area alumni of Illinois and the Illinois delegation.

Oct 1986 - 2008
President

Strategic Research Concepts
Bethesda, MD

Part-Time from 1986 -1994; 1991-2002; 2006-2008; Full-Time from 1995-1999; 2002- to 2006; 2008. Projects included quantitative and qualitative research, performance measurement; justice information sharing and integration projects; drug and alcohol abuse treatment effectiveness across modalities; education; internship and mentoring programs; civil rights, minority and women's issues. violence against women; women candidates; public opinion and voter turnout; campaign polling; and campaign management training. Responsibilities included program evaluation; assessment; training; facilitation; legislative language; report- writing, grant proposals; meta-analyses; survey research and questionnaire design; quantitative and statistical analysis, graphic and tabular presentation; Internet research; conference organization; liaison; grassroots outreach; drafted press releases; public presentations and private briefings. Clients included the United States Agency for International Development Office of Governance; the National Democratic Institute for International Affairs; Pegasus Research Foundation / National Sheriff's Association, Planning Systems, Inc., Center for Society, Law and Justice/University of New Orleans; Women's Campaign Fund, National Women's Political Caucus; National Center

on Policy, Committee for the Study of the American Electorate, Bethune-DuBois Fund, among others.

Sept 2003 - Sept 2004
Director, Campaign 2004

The Washington Center
Washington, DC

Responsibilities include Planning and Organizing the Academic Seminars for over 200 college students on-site at the Democratic and Republican Conventions, Developing a Speaker's Program, Organizing Volunteer Fieldwork Opportunities, Developing Marketing and Outreach Strategies, Liaison with the Democratic and Republican Parties, and Managing a Staff of 10.

May 1999 - Jan 2003
Senior Research Associate

Development Services Group
Bethesda, MD

Conducted qualitative and quantitative research using original and secondary data, as well as analysis of research reports, and group facilitation, surveys and interviews working with the juvenile justice system. Responsible for developing integrated information sharing training and materials for juvenile justice systems. Expertise in areas of gender-specific programming and performance measurement in juvenile justice. Also developed, edited and reviewed Challenge Grant Bulletins developing system change in a variety of areas, revised and updated 15 Factsheets and 10 Resource Guides on the link between substance abuse and violence (including the media, violence against women, the elderly, hate crimes, children witnessing violence) for Center for Substance Abuse Prevention; reviewed human service, school-based, and community-based programs for inclusion in the revised Title V Delinquency Prevention Training for the Office of Juvenile Justice and Delinquency Prevention; reviewed and assessed performance-based outcome measures for the Office of Minority Health Uniform Data Initiative. Other responsibilities include Management Consulting; Project & Task Management, Legislative Tracking and Policy Research, Curriculum Development; Proposal Writing; Training Coordination; Technical Assistance; Facilitation. Special projects include delinquency and violence prevention, juvenile justice, minority health, community team development and mobilization, performance measurement, information technology, business process, distance learning.

March 1999 - May 1999
Senior Management Analyst

**Fairfax County Department of Human
Services for Systems Management**
Fairfax County, VA

Responsibilities included developing and conducting research projects, including a human needs assessment, conducting a focus group of physicians on implementation of Children's Health Insurance Program in Virginia, writing grant proposals, and consulting with county agencies and private sector groups on services integration.

Nov 1992 - September 1993
*American Political Science Association
Congressional Fellow*

U.S. House of Representatives Democratic Caucus
The Honorable Steny H. Hoyer, Chair (MD)
Office of the Honorable David E. Price (NC)

Responsibilities included tracking legislation, covering and summarizing committee hearings, preparing testimony, preparing memoranda summarizing legislative issues, preparing the 1993 Issues Conference book (sponsored by the National Legislative Education Foundation),

researching & writing a history of the House Democratic Caucus.

July 1989 - Sept 1991

Associate Director

Ray C. Bliss Institute for Applied Politics

University of Akron, Ohio

Responsibilities included directing the political internship program, proposing and planning scholarly conferences, inviting public speakers, and directing the Outreach Program (teaching short courses on polling and community outreach); supervising Institute Staff.

Dec 1983 - Sept 1984

Analyst in American National Government

Technical Information Specialist

Congressional Research Service

Library of Congress

Washington, DC

Advised members of Congress and their staff on surveys; analyzed current public opinion poll data; principal investigator on special research project re-analyzing criminal victimization data base (conducted by RTI) to ascertain sources for unexpected findings; worked on special project evaluating validity of survey data of oversamples of African-Americans and Latinos on immigration issues. Updated and maintained the Public Opinion Survey (POLL) file and repository and responded to requests from congressional offices on public opinion poll data and Census documents.

ACADEMIC POSITIONS

2009 - Present

Professorial Lecturer

Global Theory and History Program

School of Advanced International Studies

Johns Hopkins University

Washington, DC

2006 - 2009

Professorial Lecturer

Department of Government

American University

Washington, DC

1993 - 1995

Associate Professor

2005 - 2006

Visiting Professor

Department of Political Science

Washington College

Chestertown, Maryland

1996 - 2003

Professorial Lecturer

Graduate School of Political Management

Legislative Affairs and Political Management Programs

The George Washington University

Washington, DC

1989 - 1992

Associate Professor

Department of Political Science

University of Akron

Akron, Ohio

1987 - 1989

Assistant Professor

Department of Political Science.

Northeastern University

Boston, Massachusetts

1984 - 1986
Assistant Professor

Department of Political Science
Hobart and William Smith Colleges
Geneva, New York

PUBLICATIONS

BOOKS

- Baer, D.L. Forthcoming. ***Delivering Measurable Performance: Methods, Strategies and Tools for Policymaking and Public Management.*** Under contract with SAGE Press (Thousand Oaks, CA).
- Bryan, S. and DL Baer. 2005. ***Money in Politics: A Study of Party Practices in 22 Countries.*** Washington, D.C.: National Democratic Institute for International Affairs.
- Baer, D.L. and DA. Bositis. 1993. ***Politics and Linkage in a Democratic Society.*** (Englewood Cliffs, NJ: Prentice Hall). 241 Pp. [Book is reviewed in *Party Politics* (1995) 1:431-32.]
- Baer, D.L. and D.A. Bositis. 1988. ***Elite Cadres and Party Coalitions: Representing the Public in Party Politics.*** (Westport, CT: Greenwood). 264 Pp. Book is reviewed in *Journal of Politics* (1990) 52:317-21, and *American Political Science Review* (1990) 84:1007-08.

PEER REVIEWED JOURNAL ARTICLES

- Baer, D.L. and J.S. Jackson. Forthcoming. "Factions Within Contemporary American Political Parties" ***Party Politics***
- Baer, D.L. and J. Dolan. 1994. "Intimate Connections: Political Interests and Group Activity in State and Local Parties." ***American Review of Politics*** 15: 257-89.
- Baer, D.L.. 1993. "Who Has the Body? Party Institutionalization and Theories Of Party Organization" ***American Review of Politics*** 14: 1-32.
- Baer, D.L. 1993. "Political Parties: The Missing Variable in Women and Politics Research." ***Political Research Quarterly*** 46: 547-576.
- Baer, D.L. Baer and J.S. Jackson, III. 1985. "Are Women Really More 'Amateur' in Politics Than Men?" ***Women and Politics*** 5: 79-92.
- Bositis, D.A. Bositis, D.L. Baer and R.E. Miller. 1985. "Cognitive Information Levels, Voter Preferences and Local Partisan Activity: A Field Experimental Study on the Effects of Timing and Order of Message Presentation." ***Political Behavior*** 7: 266-285.
- Baer, D,L. Baer. 1983. "Biology, Gender and Politics: An Assessment and Critique." ***Women and Politics*** 3: 29-66.

Baer, D.L. and D.A. Bositis. 1983. "The Political Socialization of Gender: What Contribution Biology?" *Politics and the Life Sciences* 1: 125-134.

Baer, D.L. and D.A. Bositis. 1983. "Author's Response." *Politics and The Life Sciences* 1: 140-42.

Baer, D.L., D.A. Bositis, and R.E. Miller. 1981. "A Field Experimental Study of a Precinct Committeeman's Canvassing Efforts in a Primary Election: Cognitive Effects." In M. Burgoon (Ed.). *Communication Yearbook V*. New Brunswick, Transaction Books, 1981.

Miller, R.E., D.A. Bositis, and D.L. Baer. 1981. "Stimulating Voter Turnout in a Primary Election: A Field Experiment with a Precinct Committeeman." *International Political Science Review* 2: 445-460.

ARTICLES IN EDITED BOOKS

Baer, D.L. 2010 (Forthcoming. "Welcome to the Party? Women as Executive Office Candidates" Forthcoming (2010) in Melody Rose (Ed.) *Women in the Executive Branch(es)* Lynne Rienner Publishers

Baer, D.L. Baer. 2010 (Forthcoming) "The New Gendered Partisan Divide and Representation of Women and Women's Organizations," in Lois Duke Whittier, Ed., *Women in Politics: Outsiders or Insiders*. 5th Edition, Prentice Hall.

Baer, D.L. 2005. "What Kind of Women's Movement? Community, Representation and Resurgence," in Lois Duke Whittier, Ed., *Women in Politics: Outsiders or Insiders*. 4th Edition, Prentice Hall)

Baer, D.L. 2003. "Women, Women's Organizations, and Political Parties: Old Questions and New Directions," In Susan A. Carroll, Ed., *Women and American Politics: Agenda Setting for the 21st Century* (Oxford University Press).

Baer, D.L. 1999. "The Political Interests of Women: Movement Politics, Political Reform and Women's Organizations." In Lois Duke Whitaker, *Women in Politics: Outsiders or Insiders?* 3rd Ed. Prentice.

Baer, D.L. 1995 "Message, Theme and Strategy." In James L. Thurber and Candice J. Nelson (Eds.) *Campaigns and Elections*. Boulder: Westview Press.

Baer, DL. 1984. "Biology, Gender and Politics: An Assessment and Critique." M.W. Watts (Ed.) *Biopolitics and Gender*. New York: Haworth, 1984.

Baer, D.L. and M.Bailey. 1994. "The Nationalization of Education Politics: National Education Association PAC (NEA-PAC) and the 1992 Elections" In R. Biersak, P.S. Herrnson, and C. Wilcox (Eds.), *Risky Business*. New York: M.E.Sharp.

ENCYCLOPEDIA ARTICLES

- Baer, D.L. 2009. Articles on “The Democratic Party,” “Polarization,” and “Third Parties” in the *Forthcoming Encyclopedia of Political History*. Congressional Quarterly Press.
- Baer, D. L. 1991. A series of brief articles in *Political Parties and Elections in the U.S. An Encyclopedia* L. Sandy Maisel, Ed. (Garland): **Volume I**: "Bella Abzug" [Pp. 8-9]; "Coalition for a Democratic Majority" [Pp. 164-65]; "Fifty-Fifty Rule" [Pp. 370-71]; "Frances 'Sissy' Tarlton Farenthold" [P. 348]; "Gender Gap" [Pp. 427-28]; "Jeane Jordan Kirkpatrick" [Pp. 547-48]; **Volume II**: "National Federation of Democratic Women" [Pp. 682-83]; "National Federation of Republican Women" [Pp. 683-84]; "Sanford Commission" [Pp. 998-90]; "Eleanor C. Smeal" [Pp. 1018-19]; "Mary Louise Smith" [Pp. 1022]; "Truncated Parties" [Pp. 1133-34]; "Jean Westwood" [Pp. 1198]; "Winograd Commission" [Pp. 1219-20].

WORKS IN PROGRESS

- Baer, D.L. and V. Chanley. “Performance Measurement, Political Research Methods and Evidenced-Based Policy Development: A Case Study of USAID and GAO.” A Paper Proposed to the 2010 Midwest Political Science Association Annual Meeting along with Virginia Chanley (GAO Analyst)
- Baer, D.L. “Problems in Party Institutionalization: Corruption and Aisle Crossing and Anti-Defection Measures.” A paper proposed to the 2010 American Political Science Association Annual Meeting.

SELECTED MONOGRAPHS AND TECHNICAL REPORTS

- Baer, D.L. 2005. *Parties and Change: A Literature Review on Causal Factors Which Strengthen Democratic Party Outcomes*. A Report for the United States Agency for International Development Office of Governance and Democracy. 260 pages.
- Baer, D.L. 2003. “Performance Measurement Helps Build Results-Driven Programs.” *Community Prevention Title V Update*. Volume 3, No. 1 2003.
- Baer, D.L. 2003. *Assessing Evolving Needs in Criminal Justice Agencies*. A Report Prepared for the Department of Justice. www.cslj.net
- Baer, D.L. 2003. *CIO/Justice Integrators Focus Group Report* A Report Prepared for the Department of Justice. www.cslj.net
- Baer, D.L. and V.I. Picciano. 2002. *Information Sharing in Juvenile Justice Systems: Issues, Challenges and Pitfalls*. Published on the Department of Justice Integration Initiative Website: <http://it.ojp.gov> in the section on “Business Case”
- Baer, D.L. 2002. *CIO/Justice Integrators Focus Group Report and Recommendations*. A Report Prepared for the Bureau of Justice Assistance, Department of Justice.

- Baer, D.L. 2001. "Girls and Delinquency: How Policy Silences and Policy Gaps Impact Young Female Victims of Violence." A Paper Presented at the 6th Annual Research Conference, Institute of Women's Policy Research, June 8, 2001, Capitol Hilton, Washington, D.C.
- Baer, D.L. 2001. **Community-Based Prevention Programs: Community Partnerships and Mobilization.** A Report Prepared for the Office of Juvenile Justice and Delinquency Prevention (OJJDP) Title V Training Program.
- Baer, D.L. 2001. **Juvenile Accountability Incentive Block Grants (JAIBG) Program Administrative Issues Focus Group Final Report and Recommendations.** Prepared for the Office of Juvenile Justice and Delinquency Prevention (OJJDP).
- Baer, D.L. 2000. **Juvenile Accountability Incentive Block Grants (JAIBG) Program Information Technology/Information Sharing Focus Group Analysis and Findings.** A Report Prepared for the Office of Juvenile Justice and Delinquency Prevention (OJJDP).
- Baer, D.L. 2000. **Juvenile Accountability Incentive Block Grants (JAIBG) Program Understanding Treatment and Accountability in Juvenile Sex Offending: Focus Group Results and Recommendations.** A Report Prepared for the Office of Juvenile Justice and Delinquency Prevention.
- Baer, D.L. 1999. **Key Methodological Issues in Developing Core Uniform Data Measures for Minority Populations and Communities.** A Briefing Paper Prepared for Project Advisory Group Meeting, Office of Minority Health Uniform Data Set Initiative, November 22, 1999.
- Baer, D.C.. 1999. **8 Resource Guides** on the Link Between Substance Abuse and Violence for the Center for Substance Abuse Prevention. Topics included school violence, gangs, domestic violence, children witnessing violence, youth firearms, violence against the elderly, and suicide.
- Baer, D.L. 1996. **The House Democratic Caucus: Two Hundred Years of Leadership in the People's House. A History and Strategic Analysis.** A History and Internal Report Prepared for the U.S. House of Representatives Democratic Caucus, The Honorable Vic Fazio, Chair. (April)
- Baer, D.L. 1996. **Race and the Gender Gap: Issues and Impact in Election '96.** 1996. A Report Prepared for the National Political Congress of Black Women and Released at a Press Conference in the Rayburn House Office Building. (November 21)
- Baer, D.L. 1996. **The Gender Gap and the 1996 Democratic and Republican Conventions.** 1996. A **Strategic Research Concepts** Report Released August 25, 1996, at the Democratic National Convention in Chicago, Illinois.
- Baer, D.L. 1995. **Democratic Party Organization: A Strategic Analysis for 1996 and Beyond.** 1995. A **Strategic Research Concepts** Report Presented to Donald Fowler, Chair, Democratic National Committee. August 3, 1995.

Baer, D.L. 1991. **Final Report and Recommendations: The Polling Project..** An Internal Report Prepared for the Democratic Congressional Campaign Committee. The Honorable Vic Fazio, Chair. Les Francis, Executive Director. December, 1991.

OTHER RELATED ACCOMPLISHMENTS

AWARDS AND HONORS

- 1995-1996 **Ray C. Bliss Institute Research Fellow.** Ray C. Bliss Institute. University of Akron.
- 1992-1993 **American Political Science Association Congressional Fellow,** American Political Science Association.
- 1981 **Top 3 Paper Award.** International Communications Association.
- 1980 **Sophonisba P. Breckinridge Prize.** Midwest Political Science Association.
- 1980-1981 **Graduate Fellow.** Southern Illinois University-Carbondale.
- 1979-1980 **Dissertation Research Fellow.** Southern Illinois University-Carbondale.

RECENT PRESENTATIONS, SYMPOSIA, AND WORKSHOPS

RECENT CONFERENCE PAPERS

- Baer, D.L. 2009. "Performance Management From Both Ends of the Avenue: Issues and Challenges Related to Institutionalizing a Congressional Role in Performance Measurement." 2009 Midwest Political Science Association Annual Meeting; April, 2009, Chicago, Illinois.
- Baer, D.L. and J.S. Jackson. 2009. "American Political Development and the Advent of Genuine Intermediary Factions Within Contemporary Democratic and Republican Parties" 2009 Midwest Political Science Association Annual meeting; April, 2009, Chicago, Illinois.
- Baer, D.L. 2008. "Hillary Clinton and the Victor/Victoria Strategy to the White House." Annual Meeting of the Midwest Political Science Association. Chicago, Illinois. April 3 - 6, 2008.
- Baer, D.L. 2006. "Party-Based Leadership and Gender Beyond the Chinese Box Puzzle of Women's Recruitment to Political Office." Women and Leadership Conference, Women and Politics Institute, American University, Washington, D.C., April 7-10.
- Baer, D.L. and D.A..Baer. 2005. "Because I Was Asked or Because It Mattered: Understanding the Success and the Limits of the Youth and Women's GOTV Efforts in the 2004 Elections." 2005 Annual Meeting of the American Political Science Association, Washington, D.C., September 1-4.

Baer, D.L. 2005. "Political Party Development: Issues and Challenges in Emerging Democracies." Annual meeting of the Midwest Political Science Association. Chicago, Illinois, April 11, 2005.

Baer, D.L. 2004. "The Evolution of Modern Presidential Party Leadership of Party Organizations, 1928-1968: The Scholarship and Contributions of Cornelius P. Cotter." Annual meeting of the Midwest Political Science Association, Palmer House, Chicago, Illinois, April 16, 2004.

SELECTED INVITED PRESENTATIONS, FACILITATIONS and LECTURES

Midwest Political Science Association. 2008. Roundtable on "Post-2008: The Future of Women in the Democratic and Republican Parties." Midwest Political Science Association Annual Meeting, April.

Election Management Training Institute. 2008. Center for Democracy and Election Management, American University. Presentation on "Global and Regional Perspectives on Money and Politics in Political Campaigns" June 24, 2008

International Political Science Association. 2006. Roundtable on Women and Leadership. Presentation on Women's Leadership Within Political Parties. Fukuoka, Japan.

Workshop on Opportunities and Challenges For Nepali Political Parties. 2005. Presentation on "Parties Managing Themselves: Strategic Planning and Change Party Management Techniques" for a program with Nepali delegates and political party leaders on issues and strategies for dealing with the Nepali crisis co-sponsored by Liberal Democracy Nepal and the National Democratic Institute for International Affairs. October 20-23, 2005. Washington, D.C.

Department of Justice under grant number 2002LD-BX K002. 2002-2003. Facilitation of state project coordinators, *Developing Performance Measurement Tools for Justice IT Projects*, (funded by the Dept. Of Justice) – I designed and conducted 6 focus groups with projects funded by the National Governor's Association Center for Best Practices as part of this project.

National Women's Political Caucus. March, 1998. Focus Group Facilitation of Women Elected Officials.

National Political Congress of Black Women September, 1997. Focus Group Facilitation of Women Activists and Elected Officials.

International Perspectives on Possible Charter Change Provisions: Their Impact on Party Development and Party Strengthening; December 4, 2006; Manila, The Philippines. Presentation analyzing the impact of proposed constitutional revisions at the Charter Change Forum Sponsored by the National Democratic Institute and the Philippine Political Science Association.

PUBLICUS Democracy Camp / Campaign Training, December 7, 2006. Manila, Philippines. Keynote Talk on "Lessons Learned: How the Democrats Won the Vote of the American

People in the 2006 Midterm Elections.” Presentation to a national training of campaign managers sponsored by PUBLiCUS.

Women’s Campaign Forum, 2006. Presentations in Las Vegas (August 19th) and Boston (August 27th) WCF to women leaders on “Change Strategies: What’s Your Path to Victory?” in the **Labor Leads** series of candidate trainings.

Distinguished Speakers Series. Algiers, Algeria. 2004 (October 29, 2004) Presentation on The 2004 Partisan Divide and the American Elections of 2004. Organized by the National Democratic Institute, the Algerian International Press Center; Newspapers *El Khabar* and *El Watan*; and the Friedrich Ebert Foundation

Algerian RCD (Rally for Culture and Democracy) Party, Algiers, Algeria. 2004. (October 30, 2004) Briefing on political party organization and conventions with Dr. Said Sadi, president, RCD and approximately 35 members of the national, regional and local party executives

National Governor’s Association Center for Best Practices, 2003-04. Training Presentations on “*Performance Measurement Tools for Justice IT Projects,*” Four Regional Trainings in New Orleans (August, 2003); Salt Lake City (September, 2003), Boston (November, 2003) and Annapolis, Maryland (January, 2004).

Women’s Campaign & Educational Fund, 2001-03. Training Presentations on “*Emerging Women Leaders;*” “*What It Takes to Win A Campaign;*” and “*Campaign Strategy.*” National Campaign Training at the Graduate School of Political Management, The George Washington University.

PROFESSIONAL AND PUBLIC SERVICE

PUBLIC SERVICE

Liaison, American Political Science Association Women’s Caucus, and the National Council of Women’s Organizations, 2007-present

Member, Institute for Women’s Policy Research (IWPR) Roundtable on Women and the Economy, 2009 - present

Member, International Foundation for Elections Systems (IFES), Advisory Board on Money in Politics Standards and Reform, 2008-present.

PROFESSIONAL SERVICE

Co-Convenor, Working Group on Best Practices in Political Party and Group Organizational Democratic Development and Research. American Political Science Association, 2008

Member, Women of Color Award Committee, American Political Science Association Award Committee, 2008

Organizer, Joint Workshop on Political Parties in Theoretical and Applied Perspectives, Political Organizations and Parties Organized Section and the National Democratic Institute for International Affairs, Washington, DC, 2005

Member, Editorial Board, *American Review of Politics*, 1994 to 1996.

Member, Committee on Party Fellow Program, *Political Organizations and Parties*, organized

section of the American Political Science Association, 1993-1994.
 Member, Executive Council, *Political Organizations and Parties*, organized section of the American Political Science Association, 1991-93.
 Chair, Committee to Assess Establishment of a POP Party Fellow Program, *Political Organizations and Parties*, organized section of the American Political Science Association, 1992-1993. [The Committee Report presented at the 1993 Annual Business Meeting; POP voted to establish a Party Fellow Program.]
 Member, Nominating Committee for the Executive Council, *Political Organizations and Parties*, organized section of the American Political Science Association, 1991-1992.
 Vice Chair, *Politics and the Life Sciences*, organized section of the American Political Science Association, 1991-93.
 Member, Executive Council, *Politics and the Life Sciences*, organized section of the American Political Science Association, 1991-93.
 Member, Nominating Committee for the Executive Council, *Politics and the Life Sciences*, organized section of the American Political Science Association, 1992.
 Member, Executive Council, *Committee for Party Renewal*, 1991-93.
 Co-Chair and Founding Member, *Ohio Committee for Party Renewal*.
 Member, Academic Advisory Committee, *The Washington Center*, Program for 1992 Republican and Democratic Conventions.
 Convenor and Organizer, *Working Group for the Study of Political Party Conventions*.
 Editor, *Final Call*, Newsletter of the *Working Group for the Study of Political Party Conventions*. 1991-96.
 Committee on Placement Procedures, Midwest Political Science Association, 1977-1978.
 Program Chair, 1988-89, Vice Program Chair, 1987-88, Association for Politics and The Life Sciences.
 Reviewer, *Perspectives on Politics*, 2009; *Political Science Quarterly*, 2008, 2009; *Congress and the Presidency*, 1993; *Western Political Quarterly*, 1991, 1992; *American Political Science Review*, 1990; *American Journal of Political Science*, 1987, 1989, 2009; *Women and Politics*, 1989.
 Book Reviewer: Greenwood Press, 1990; Congressional Quarterly Press, 1990; JAI Press, 1989; Houghton Mifflin, 1988; Duke University Press, 1987
 Tenure Reviewer: Occidental College, 2008

UNIVERSITY SERVICE

Johns Hopkins SAIS (2009-president)
 Advisor, Quantitative Methods and M.A. Qualifying Exams
American University (2008-2009)
 Advisor, Senior Honors Thesis
University of Akron (1990 to 1992):
 Member, Library Committee
 Advisor, University Democrats
 Advisor, Explorer's Post in Applied Politics
Northeastern University (1987 to 1989):
 Member, M.A. Committee and M.A. Admissions Committee
 Chair, American Subfield Concentration Committee
 Advisor, M.A. and M.P.A. Program, Undergraduates
 Member, Women's Studies Executive Council
Hobart and William Smith Colleges (1984 to 1986):
 Extra-Departmental Committee Service:

Member, Urban Studies Committee
Member, Women's Studies Committee
[Political Science Department met as Committee of the Whole]

PROFESSIONAL MEMBERSHIPS

American Evaluation Association
Washington Evaluators
American Political Science Association
Midwest Political Science Association
Southern Political Science Association
International Political Science Association
American Association of Political Consultants
Women's Caucus for Political Science
National Council of Women's Organizations
National Council for the Social Studies
World Affairs Council