

ABOUT COMMUNITY SCIENCE

Our mission is to develop healthy, just and equitable communities. We are focused on using knowledge to strengthen communities so that they are willing and able to care for all their members. The primary focus of our work is on sustainable, large-scale community and systems change. We provide government agencies, foundations, and nonprofit organizations with research, evaluation, advisory, and capacity-building services to develop and implement solutions to social problems. Our work is rooted in rigorous scientific methods, grounded by the reality of practice, driven by a collaborative learning process and delivered through effective communication and adult education methods. We use state of the art qualitative and quantitative methods along with the latest information and communications technology.

WORKING AT COMMUNITY SCIENCE

Community Science offers a dynamic environment where people can use their professional skills to promote social change. We employ highly-qualified people from diverse disciplines and backgrounds. At Community Science, we encourage our team to follow their passions and we provide opportunities for development in their areas of interests. Professional development is a top priority. Staff create professional development learning plans which the company supports with funds, time, and opportunities. Teamwork, innovation, problem solving, enjoying the work and our co-workers are all part of our environment.

BENEFITS

Community Science offers competitive compensation and a comprehensive benefits package including health, dental, prescription drug and vision plans; health promotion reimbursement, retirement plan with a match; paid vacation, sick leave and holidays as well as opportunities and funds for professional development. Telecommuting along with a flexible work schedule is available.

REQUIRED QUALIFICATIONS

We are looking for professionals at all levels who possess knowledge, skills, and experience in place- based or community and systems change initiatives that focus on economic and workforce development, housing for youth and families, substance abuse, prevention of crime and violence, and health inequities. Successful candidates are committed to scientific rigor and progressive social change, and will have:

- » Experience conducting research or evaluation on the practice of community or systems change;
- » A master's or doctoral degree in social science, public health, or related fields;
- » Proficiency in both qualitative and quantitative research skills, from data collection to analysis, and the use of different software programs for managing and analyzing qualitative and quantitative data;
- » Strong communication (written and verbal) skills including publications in scientific or practitioner outlets, facilitation, and professional development programs (e.g. workshops);
- » The ability to travel; and
- » The drive to produce the best work possible and to make a difference in this world.

KEY CLIENTS

FOUNDATIONS

- » Annie E. Casey Foundation
- » The Colorado Trust
- » Connecticut Health Foundation
- » The Ford Foundation
- » Bill & Melinda Gates Foundation
- » Hill-Snowdon Foundation
- » W. K. Kellogg Foundation
- » Kate B. Reynolds Charitable Trust
- » Robert Wood Johnson Foundation

NATIONAL ORGANIZATIONS

- » Community Anti-Drug Coalitions of America
- » Consultative Group to Assist the Poor World Bank
- » Fair Food Network
- » Lutheran Immigration and Refugee Service
- » Local Initiatives Support Corporation
- » National Crime Prevention Council
- » National Minority AIDS Council
- » Wholesome Wave

FEDERAL AGENCIES

- » Corporation for National and Community Service
- » National Institutes of Health National Institute on Minority Health and Health Disparities
- » U.S. Department of Health and Human Services Office of Minority Health
- » U.S. Department of Health and Human Services Substance Abuse and Mental Health Services Administration
- » U.S. Department of Justice Office of Juvenile Justice and Delinquency Prevention
- » White House Office of National Drug Control Policy

Community Science also serves state, county, and city governments, neighborhood organizations, community partnerships and coalitions, and other local groups.

FROM OUR EMPLOYEES

"The mission, values, and structure of Community Science made me want to work here. I was looking for a setting where I could do applied work; that is, research and practice that could be readily applied to improve community programs and increasing our knowledge related to enhancing the wellbeing of youth, families and diverse communities."

"Community Science is an inclusive organization where diversity is welcomed and staff are free to be themselves ... Community Science believes in investing in their employees. I like knowing that Community Science is there to help mentor me and build me into the social science practitioner that I aspire to be."

"The way the leadership creates and continually reinforces a culture of integrity by being available, approachable, transparent, and unwavering in the company's values is unparalleled."

"Community Science is a unique company that combines a social mission and ethics with impressive private sector efficiency. There are ample opportunities to develop new and diverse skills; practice and hone research, facilitation and analytic skills; and receive top-quality mentorship and coaching from experienced senior staff."



HOW TO APPLY

Visit the Careers page on our website at www.communityscience.com to view current openings. To apply, send resume, writing sample (single authored), and references to careers@communityscience.com.



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